

October 23, 2017

NWAV Anti-Harassment Policy

New Ways of Analyzing Variation (NWAV) is dedicated to providing a harassment-free conference experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, or religion (or lack thereof). The conference Steering Committee and organizers do not tolerate harassment of conference participants in any form. Sexual language and imagery is not appropriate for any conference venue, including talks, workshops, parties, or online media except in those cases where such talk is the subject of scholarly investigation. Conference participants violating these rules will be warned and may be expelled from the conference *without a refund* at the discretion of the conference organizers. If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of conference staff immediately. Conference staff will be happy to help participants contact hotel/venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the conference. We value your attendance.